

TITLE:

EXECUTIVE DIRECTOR

POSITION SUMMARY

Has primary responsibility for the vision and message of Lutherans For Life. Reports to Board of Directors and remains accountable to entire organizational constituency.

ESSENTIAL CORE VALUES

- Express a zeal and passion for dealing with the life issues that flows from the love of Jesus Christ
- A servant's heart based in the servanthood of Jesus Christ
- A member in good standing of a Lutheran congregation
- A commitment to the Biblical view of marriage and family (as instituted in Genesis 2:24)
- A commitment to the Mission, Message, and Manner of Lutherans For Life as well as all position statements as listed on the Lutherans For Life website

ESSENTIAL FUNCTIONS

- Provides the primary "face and voice of LFL" within Lutheranism and to the public at large, maintaining working relationships with other For Life organizations and with Lutheran church bodies and agencies
- Writes and speaks in a way that clearly articulates the Bible's teaching about the value of human life at all stages, rightly dividing Law and Gospel, and emphasizing the forgiving, restoring, empowering grace of God in Christ Jesus our Lord
- Provide leadership for the development and implementation of the strategic plan working closely with the national staff and the national board and its President
- Along with the President, ensures that those policies and positions approved by the Board of Directors are presented to the public
- Collaborates with CFO/COO to oversee the recruitment, training, and equipping of the Lutherans For Life staff
- Collaborates with CFO/COO and Development Director to intentionally cultivate relationships with donors and prospective donors
- Ensures unity of organization's mission and message by collaborating with and equipping CFO/COO, Director of Volunteer Relations, Y4Life Director, and Word of Hope Director
- Embodies and expresses organization's mission, appreciation, and encouragement to frontlines leaders and volunteers
- Address sanctity-of-life issues, events, and trends with Gospel-motivated responses and resources for distribution
- Actively engages ecclesiastical communities and other public events to share LFL's Gospel-motivated voice For Life
- Cultivates partnership and collaboration with other national pan-Lutheran and pro-life organizations
- Collaborates with CFO/COO to represent and advocate for national staff to Board of Directors and to communicate board support and vision to national staff

MARGINAL FUNCTIONS

- Assist Board President as he/she prepares Board meeting agendas
- Provides counsel by written correspondence, over telephone, or in person to those in need

KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of

- Lutheran doctrine and practice among all Lutheran bodies
- Life issues, including scientific, social, and political dimensions
- Lutherans For Life and its mission and vision
- Microsoft Office Applications
- Professional communications etiquette and expectations (telephone, e-mail, text, print)

Skilled in

- Writing and speaking; able to articulate clearly the For Life message from a Law and Gospel perspective, emphasizing God's forgiving grace in Christ Jesus
- Delegating authority and responsibility
- Time management and teamwork
- Interpersonal communication and conflict resolution
- Problem-solving

Able to

- Connect the Gospel of Christ to the life issues with creativity, distinctiveness, and zeal
- Work independently, remotely, and collaboratively
- Meet deadlines
- Adjust to last minute schedule changes and deadline demands
- Travel – frequently domestic, occasionally international
- Balance responsibilities of personal and professional vocations

EDUCATION

A LCMS pastor with master's degree or equivalent graduate training in theology, a doctoral degree or its equivalent preferred.

EXPERIENCE

5 years' experience in ministry.